

**Brushy Creek Municipal Utility District
Pay Scale**

FY 2018

Pay Group	Pay Basis	Range Minimum	Range Midpoint	Range Maximum	Job Titles
1S	A	15,834.00	18,990.40	22,152.00	Lifeguard Program Support
	M	1,319.50	1,582.53	1,846.00	
	B	609.00	730.40	852.00	
	H	7.61	9.13	10.65	
1	A	18,678.40	22,401.60	26,145.60	Child Play Attendant
	M	1,556.53	1,866.80	2,178.80	
	B	718.40	861.60	1,005.60	
	H	8.98	10.77	12.57	
2	A	19,593.60	23,504.00	27,414.40	
	M	1,632.80	1,958.67	2,284.53	
	B	753.60	904.00	1,054.40	
	H	9.42	11.30	13.18	
3	A	20,571.20	24,668.80	28,787.20	Member Services Support Pool Shift Lead Swim Instructor
	M	1,714.27	2,055.73	2,398.93	
	B	791.20	948.80	1,107.20	
	H	9.89	11.86	13.84	
4	A	21,590.40	25,896.00	30,222.40	Camp Specialist
	M	1,799.20	2,158.00	2,518.53	
	B	830.40	996.00	1,162.40	
	H	10.38	12.45	14.53	
5	A	22,651.20	27,164.80	31,699.20	
	M	1,887.60	2,263.73	2,641.60	
	B	871.20	1,044.80	1,219.20	
	H	10.89	13.06	15.24	
6	A	23,774.40	28,516.80	33,280.00	Head Lifeguard Recreation Assistant
	M	1,981.20	2,376.40	2,773.33	
	B	914.40	1,096.80	1,280.00	
	H	11.43	13.71	16.00	
7	A	24,960.00	29,952.00	34,944.00	
	M	2,080.00	2,496.00	2,912.00	
	B	960.00	1,152.00	1,344.00	
	H	12.00	14.40	16.80	
8	A	26,208.00	31,449.60	36,691.20	
	M	2,184.00	2,620.80	3,057.60	
	B	1,008.00	1,209.60	1,411.20	
	H	12.60	15.12	17.64	
9	A	27,518.40	33,009.60	38,521.60	
	M	2,293.20	2,750.80	3,210.13	
	B	1,058.40	1,269.60	1,481.60	
	H	13.23	15.87	18.52	
10	A	28,891.20	34,652.80	40,435.20	Parks Operator I
	M	2,407.60	2,887.73	3,369.60	
	B	1,111.20	1,332.80	1,555.20	
	H	13.89	16.66	19.44	
11	A	30,326.40	36,379.20	42,452.80	AP/AR Clerk Adult/Youth League Specialist CC Member Services Lead Customer Service Representative Fitness Specialist Public Works Administrative Assistant Utility Billing Specialist Utilities Systems Operator I
	M	2,527.20	3,031.60	3,537.73	
	B	1,166.40	1,399.20	1,632.80	
	H	14.58	17.49	20.41	
12	A	31,824.00	38,188.80	44,553.60	Security Guard
	M	2,652.00	3,182.40	3,712.80	
	B	1,224.00	1,468.80	1,713.60	
	H	15.30	18.36	21.42	

**Brushy Creek Municipal Utility District
Pay Scale**

FY 2018

Pay Group	Pay Basis	Range Minimum	Range Midpoint	Range Maximum	Job Titles
13	A	33,404.80	40,081.60	46,758.40	Parks Operator II Recreational Programs & Events Assistant
	M	2,783.73	3,340.13	3,896.53	
	B	1,284.80	1,541.60	1,798.40	
	H	16.06	19.27	22.48	
14	A	35,068.80	42,078.40	49,088.00	Customer Service Lead Facility Maintenance Specialist Utilities Systems Operator II
	M	2,922.40	3,506.53	4,090.67	
	B	1,348.80	1,618.40	1,888.00	
	H	16.86	20.23	23.60	
15	A	36,816.00	44,179.20	51,542.40	Administrative Services Specialist Head Swim Instructor Information & Rental Specialist Records Specialist
	M	3,068.00	3,681.60	4,295.20	
	B	1,416.00	1,699.20	1,982.40	
	H	17.70	21.24	24.78	
16	A	38,646.40	46,363.20	54,100.80	
	M	3,220.53	3,863.60	4,508.40	
	B	1,486.40	1,783.20	2,080.80	
	H	18.58	22.29	26.01	
17	A	40,560.00	48,672.00	56,784.00	Aquatics Specialist Instructor Specialist Recreation Program & Event Coordinator Utilities Maintenance & Compliance Specialist Utilities Systems Operator III Utilities Systems Team Lead
	M	3,380.00	4,056.00	4,732.00	
	B	1,560.00	1,872.00	2,184.00	
	H	19.50	23.40	27.30	
18	A	42,577.60	51,084.80	59,592.00	HR Specialist
	M	3,548.13	4,257.07	4,966.00	
	B	1,637.60	1,964.80	2,292.00	
	H	20.47	24.56	28.65	
19	A	44,699.20	53,622.40	62,566.40	Sports & Fitness Lead
	M	3,724.93	4,468.53	5,213.87	
	B	1,719.20	2,062.40	2,406.40	
	H	21.49	25.78	30.08	
20	A	46,924.80	56,305.60	65,686.40	Community Relations Specialist Executive Assistant
	M	3,910.40	4,692.13	5,473.87	
	B	1,804.80	2,165.60	2,526.40	
	H	22.56	27.07	31.58	
21	A	49,254.40	59,092.80	68,952.00	
	M	4,104.53	4,924.40	5,746.00	
	B	1,894.40	2,272.80	2,652.00	
	H	23.68	28.41	33.15	
22	A	51,708.80	62,046.40	72,384.00	Community Center Coordinator Parks & Facilities Maintenance Coordinator
	M	4,309.07	5,170.53	6,032.00	
	B	1,988.80	2,386.40	2,784.00	
	H	24.86	29.83	34.80	
23	A	54,288.00	65,145.60	76,003.20	
	M	4,524.00	5,428.80	6,333.60	
	B	2,088.00	2,505.60	2,923.20	
	H	26.10	31.32	36.54	
24	A	56,992.00	68,390.40	79,788.80	
	M	4,749.33	5,699.20	6,649.07	
	B	2,192.00	2,630.40	3,068.80	
	H	27.40	32.88	38.36	
25	A	59,841.60	71,801.60	83,761.60	Water Facility Lead
	M	4,986.80	5,983.47	6,980.13	
	B	2,301.60	2,761.60	3,221.60	
	H	28.77	34.52	40.27	

**Brushy Creek Municipal Utility District
Pay Scale**

FY 2018

Pay Group	Pay Basis	Range Minimum	Range Midpoint	Range Maximum	Job Titles
26	A	62,816.00	75,379.20	87,942.40	
	M	5,234.67	6,281.60	7,328.53	
	B	2,416.00	2,899.20	3,382.40	
	H	30.20	36.24	42.28	
27	A	65,956.80	79,144.00	92,331.20	Accounting Manager Information Technology Specialist
	M	5,496.40	6,595.33	7,694.27	
	B	2,536.80	3,044.00	3,551.20	
	H	31.71	38.05	44.39	
28	A	69,243.20	83,075.20	96,928.00	Utilities Systems Coordinator
	M	5,770.27	6,922.93	8,077.33	
	B	2,663.20	3,195.20	3,728.00	
	H	33.29	39.94	46.60	
29	A	72,696.00	87,235.20	101,774.40	
	M	6,058.00	7,269.60	8,481.20	
	B	2,796.00	3,355.20	3,914.40	
	H	34.95	41.94	48.93	
30	A	76,315.20	91,561.60	106,828.80	Parks & Recreation Department Manager
	M	6,359.60	7,630.13	8,902.40	
	B	2,935.20	3,521.60	4,108.80	
	H	36.69	44.02	51.36	
31	A	80,121.60	96,137.60	112,153.60	
	M	6,676.80	8,011.47	9,346.13	
	B	3,081.60	3,697.60	4,313.60	
	H	38.52	46.22	53.92	
32	A	84,115.20	100,921.60	117,748.80	
	M	7,009.60	8,410.13	9,812.40	
	B	3,235.20	3,881.60	4,528.80	
	H	40.44	48.52	56.61	
33	A	88,316.80	105,976.00	123,635.20	Chief Administrative Officer
	M	7,359.73	8,831.33	10,302.93	
	B	3,396.80	4,076.00	4,755.20	
	H	42.46	50.95	59.44	
34	A	92,726.40	111,259.20	129,812.80	
	M	7,727.20	9,271.60	10,817.73	
	B	3,566.40	4,279.20	4,992.80	
	H	44.58	53.49	62.41	
35	A	97,344.00	116,812.80	136,281.60	
	M	8,112.00	9,734.40	11,356.80	
	B	3,744.00	4,492.80	5,241.60	
	H	46.80	56.16	65.52	

Adopted 10/27/2011
 Amended 7/26/2012
 Amended 11/14/2013
 Amended 9/1/2014
 Amended 12/11/2014
 Amended 2/1/2015
 Amended 9/24/2015
 Amended 10/22/2015
 Amended 4/14/2016
 Amended 8/25/2016
 Amended 10/1/2017